

<p>Issue Date: 10/07/2024 Issue Number: 1</p>	<p>FORM P 14-2 ENVIRONMENTAL POLICY</p>	
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The company "AGROZOE S.A." is committed to implementing an environmental management system in accordance with the ISO 14001:2015 standard to control its activities that have or may have an impact on the environment. The company's core vision and environmental policy are defined by the following key principles:

1. Full compliance with all environmental provisions, laws and regulations applicable to its activities.
2. Improvement of the overall environmental behavior, especially in matters of prevention of environmental pollution and dealing with extraordinary risks.
3. Continuous improvement of the Environmental Management System (EMS) it has installed and implements.
4. Determination of environmental goals, objectives and programs to improve its environmental performance.
5. Adoption of economically viable and tested solutions that lead to the improvement of its environmental performance.
6. Reduction, as far as possible, of gaseous emissions and liquid and solid waste
7. Continuous training and information of its employees, on issues related to environmental management and the company's environmental goals.
8. Safe handling and disposal of hazardous waste.
9. Saving natural resources, through the reuse and recycling of materials.
10. Consolidation of the concept of ecological sensitivity and environmental vision.

The manager of the company and all the employees in it have received knowledge of and adhere to this Environmental Policy and promote every possible action that promotes the improvement of the company's environmental performance.

Christos Kouloudis
Business manager

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